

PAY DIFFERENTIAL 115
PHYSICAL PERFORMANCE INCENTIVE PAY; ADVANCED EDUCATION PAY;
MOTORCYCLE PAY; AND BILINGUAL PAY DIFFERENTIAL– UNIT 05

Effective: 11/01/95

Revised: 04/01/00, 07/01/01, 07/01/03

CLASS TITLE	CLASS CODE	CB/ID	DEPARTMENT
Officer, California Highway Patrol	8397	R05	California Highway Patrol

RATE	EARNINGS ID
\$65 per pay period = fewer than 60 months of service as an Officer, California Highway Patrol, for Physical Performance Incentive Pay + \$120 per month (Associate Degree or Intermediate POST) for Advanced Education Pay + \$175 per Motorcycle Enforcement Months for Officer, California Highway Patrol, Range A only, for Motorcycle Differential + \$100 per pay period for Bilingual Pay.	8BEM
\$130 per pay period = 60 or more months of service as an Officer, California Highway Patrol, for Physical Performance Incentive Pay + \$240 per month (Bachelor Degree or Advanced POST) for Advanced Education Pay + \$175 per Motorcycle Enforcement Months for Officer, California Highway Patrol, Range A only, for Motorcycle Differential + \$100 per pay period for Bilingual Pay.	8BME

CRITERIA
See criteria for each of the following individual pay differentials: Physical Performance Incentive Pay – Pay Differential 111; Advanced Education Pay – Pay Differential 2; Motorcycle Pay – Pay Differential 81; and Bilingual Pay – Pay Differential 14.

IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE:	
PRO RATED	Yes
SUBJECT TO QUALIFYING PAY PERIOD	No
ALL TIME BASES AND TENURE ELIGIBLE	Yes
SUBJECT TO PERS DEDUCTION	Yes

INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY	
OVERTIME	Yes
IDL	Yes
EIDL	Yes
NDI	Yes
LUMP SUM VACATION	Yes
LUMP SUM SICK	Yes
LUMP SUM EXTRA	Yes